

University of Connecticut (Storrs and Regional Campuses)
University Programs and Sponsored Programs Fringe Benefit Cost Recovery Rates By Expenditure Object - FY17

<u>Object Code</u>	<u>Fringe Benefit Description</u>	<u>University Programs</u>	<u>Workers' Comp.</u>	<u>Sponsored Programs</u>	<u>Federal Agriculture</u>	<u>Smith Lever</u>
Full and Part Time Cont.						
5110	Salaries & Wages - Classified	94.50%	0.00%	66.90%	29.79%	5.00%
5111	Salaries & Wages - Faculty	50.60%	0.00%	55.80%	25.18%	5.00%
5112	Salaries & Wages - Other Professional	63.50%	0.00%	66.90%	29.79%	5.00%
5350	Fees	55.00%	0.00%	55.80%	25.18%	5.00%
5360	Longevity Payments	55.00%	0.00%	55.80%	25.18%	5.00%
5370	Overtime	55.00%	0.00%	55.80%	25.18%	5.00%
5380	Shift Differential Pay	55.00%	0.00%	55.80%	25.18%	5.00%
5390	Accrued Sick Leave at Retirement or Death	55.00%	0.00%	55.80%	25.18%	5.00%
5310	Snow and Ice Differential	55.00%	0.00%	55.80%	25.18%	5.00%
5320	Accrued Vacation at Termination, Retirement, or Death	55.00%	0.00%	55.80%	25.18%	5.00%
5340	Holiday Pay	55.00%	0.00%	55.80%	25.18%	5.00%
5330	Allowances/Reportable Payments	55.00%	0.00%	55.80%	25.18%	5.00%
5230	Durational/Temporary Employees	60.50%	0.00%	55.80%	25.18%	5.00%
Special Payroll						
5231	Salaries & Wages - Contractual (with retirement)	21.50%	0.00%	21.70%	11.98%	5.00%
Student Labor						
5240	Salaries & Wages - Student Labor	0.00%	0.00%	3.80%	2.85%	5.00%
Graduate Assistants						
5250	Graduate Assistants	17.70%	0.00%	30.00%	33.75%	5.00%
5260	Post Doctoral Fellows	31.70%	0.00%	30.00%	33.75%	5.00%

FY17 State Fringe Benefit Rate by Component

Category:

SERS Regular Employees	54.99%
Alternate Retirement Plan	11.93%
Teachers Retirement Plan	9.87%
SERS Hazardous Duty	69.94%
Unemployment Compensation	0.06%
Group Life Insurance	Rates vary according to selection
FICA	6.20%
Medicare	1.45%
Medical Insurance	Rates vary according to selection