

**University of Connecticut (Storrs and Regional Campuses)
Fringe Benefit Rates By Object Code - FY19**

<u>Object Code</u>	<u>Fringe Benefit Description</u>	<u>University Programs</u>	<u>Sponsored Programs</u>	<u>Federal Agriculture</u>	<u>Smith Lever</u>
Permanent and Continuing Regular Payroll					
5110	Classified	96.4%	72.00%	34.38%	5.00%
5111	Faculty	49.9%	54.80%	27.70%	5.00%
5112	Other Professional	65.6%	72.00%	34.38%	5.00%
Temporary Payroll					
5230	Durational/Temporary Employees	60.5%	54.80%	27.70%	5.00%
5260	Post Doctoral Fellows	33.3%	19.00%	14.73%	5.00%
Graduate Assistants					
5250	Graduate Assistants	18.0%	19.00%	14.73%	5.00%
Special Payroll					
5231	Special Payroll	23.6%	25.10%	12.71%	5.00%
5232	Special Payroll - Summer	23.6%	25.10%	12.71%	5.00%
Student Payroll					
5240	Student Labor	0.0%	4.10%	6.11%	5.00%
5245	Work Study Student Payroll	0.0%	0.0%	0.0%	0.0%
Other Personal Services					
5350	Lump Sum Payments	57.0%	54.80%	27.70%	5.00%
5360	Longevity Payments	57.0%	54.80%	27.70%	5.00%
5370	Overtime	57.0%	54.80%	27.70%	5.00%
5380	Shift Differential Pay	57.0%	54.80%	27.70%	5.00%
5390	Accrued Sick Leave at Retirement or Death	57.0%	54.80%	27.70%	5.00%
5310	Snow and Ice Differential	57.0%	54.80%	27.70%	5.00%
5320	Accrued Vacation at Term., Retirement, or Death	57.0%	54.80%	27.70%	5.00%
5340	Holiday Pay	57.0%	54.80%	27.70%	5.00%
5330	Allowances (Cell phone stipends, etc)	57.0%	54.80%	27.70%	5.00%