## University of Connecticut (Storrs and Regional Campuses) University Programs and Sponsored Programs Fringe Benefit Cost Recovery Rates By Expenditure Object - FY25

Object Code Fringe Benefit Description         Programs         Programs         Agriculture         Lever           Permanent and Continuing Regular Payroll         105.0%         28.7%         24.3%         5.0%           5110 Classified         105.0%         28.7%         24.3%         5.0%           5111 Faculty         47.0%         28.7%         24.3%         5.0%           5112 Other Professional         71.0%         28.7%         24.3%         5.0%           5230 Durational/Temporary Employees         60.0%         28.7%         24.3%         5.0%           5230 Dorstdoctoral Research Associates         28.6%         28.7%         24.3%         5.0%           Graduate Assistants         19.5%         15.4%         18.7%         5.0%           Special Payroll         21.2%         7.5%         6.3%         5.0%           5232 Special Payroll - Summer         21.2%         7.5%         6.3%         5.0%           5233 Adjunct Faculty         21.2%         7.5%         6.3%         5.0%           5234 Faculty Overload         21.2%         7.5%         6.3%         5.0%           Student Payroll         5245 Work Study Student Labor         0.0%         1.9%         5.4%         5.0%
5110 Classified       105.0%       28.7%       24.3%       5.0%         5111 Faculty       47.0%       28.7%       24.3%       5.0%         5112 Other Professional       71.0%       28.7%       24.3%       5.0%         Temporary Payroll         5230 Durational/Temporary Employees       60.0%       28.7%       24.3%       5.0%         5260 Postdoctoral Research Associates       28.6%       28.7%       24.3%       5.0%         Graduate Assistants       19.5%       15.4%       18.7%       5.0%         Special Payroll       21.2%       7.5%       6.3%       5.0%         Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5232 Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5233 Adjunct Faculty       21.2%       7.5%       6.3%       5.0%         5240 Student Labor       0.0%       1.9%       5.4%       5.0%         Student Labor       0.0%       1.9%       5.4%       5.0%         5240 Student Labor       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%
5110 Classified       105.0%       28.7%       24.3%       5.0%         5111 Faculty       47.0%       28.7%       24.3%       5.0%         5112 Other Professional       71.0%       28.7%       24.3%       5.0%         Temporary Payroll         5230 Durational/Temporary Employees       60.0%       28.7%       24.3%       5.0%         5260 Postdoctoral Research Associates       28.6%       28.7%       24.3%       5.0%         Graduate Assistants       19.5%       15.4%       18.7%       5.0%         Special Payroll       21.2%       7.5%       6.3%       5.0%         Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5232 Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5233 Adjunct Faculty       21.2%       7.5%       6.3%       5.0%         5240 Student Labor       0.0%       1.9%       5.4%       5.0%         Student Labor       0.0%       1.9%       5.4%       5.0%         5240 Student Labor       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%
5112 Other Professional       71.0%       28.7%       24.3%       5.0%         Temporary Payroll         5230 Durational/Temporary Employees       60.0%       28.7%       24.3%       5.0%         5260 Postdoctoral Research Associates       28.6%       28.7%       24.3%       5.0%         Graduate Assistants         5250 Graduate Assistants       19.5%       15.4%       18.7%       5.0%         Special Payroll       21.2%       7.5%       6.3%       5.0%         5232 Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5233 Adjunct Faculty       21.2%       7.5%       6.3%       5.0%         5234 Faculty Overload       21.2%       7.5%       6.3%       5.0%         Student Payroll         5240 Student Labor       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%       0.0%
Temporary Payroll         5230 Durational/Temporary Employees         60.0%         28.7%         24.3%         5.0%           5260 Postdoctoral Research Associates         28.6%         28.7%         24.3%         5.0%           Graduate Assistants         32.50 Graduate Assistants         19.5%         15.4%         18.7%         5.0%           Special Payroll         21.2%         7.5%         6.3%         5.0%           5231 All Other Special Payroll - Summer         21.2%         7.5%         6.3%         5.0%           5232 Special Payroll - Summer         21.2%         7.5%         6.3%         5.0%           5233 Adjunct Faculty         21.2%         7.5%         6.3%         5.0%           5234 Faculty Overload         21.2%         7.5%         6.3%         5.0%           Student Payroll         0.0%         1.9%         5.4%         5.0%           5245 Work Study Student Payroll         0.0%         0.0%         0.0%         0.0%         0.0%
5230 Durational/Temporary Employees       60.0%       28.7%       24.3%       5.0%         5260 Postdoctoral Research Associates       28.6%       28.7%       24.3%       5.0%         Graduate Assistants       19.5%       15.4%       18.7%       5.0%         Special Payroll       21.2%       7.5%       6.3%       5.0%         5231 All Other Special Payroll       21.2%       7.5%       6.3%       5.0%         5232 Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5233 Adjunct Faculty       21.2%       7.5%       6.3%       5.0%         5234 Faculty Overload       21.2%       7.5%       6.3%       5.0%         Student Payroll       21.2%       7.5%       6.3%       5.0%         5240 Student Labor       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%
5260 Postdoctoral Research Associates         28.6%         28.7%         24.3%         5.0%           Graduate Assistants         19.5%         15.4%         18.7%         5.0%           Special Payroll         21.2%         7.5%         6.3%         5.0%           5231 All Other Special Payroll - Summer         21.2%         7.5%         6.3%         5.0%           5232 Special Payroll - Summer         21.2%         7.5%         6.3%         5.0%           5233 Adjunct Faculty         21.2%         7.5%         6.3%         5.0%           5234 Faculty Overload         21.2%         7.5%         6.3%         5.0%           Student Payroll         21.2%         7.5%         6.3%         5.0%           Student Payroll         20.0%         7.5%         6.3%         5.0%           Student Payroll         21.2%         7.5%         6.3%         5.0%           Student Payroll         0.0%         1.9%         5.4%         5.0%           5245 Work Study Student Payroll         0.0%         0.0%         0.0%         0.0%         0.0%
Graduate Assistants       19.5%       15.4%       18.7%       5.0%         Special Payroll       21.2%       7.5%       6.3%       5.0%         5232 Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5233 Adjunct Faculty       21.2%       7.5%       6.3%       5.0%         5234 Faculty Overload       21.2%       7.5%       6.3%       5.0%         Student Payroll         5240 Student Labor       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%       0.0%
5250 Graduate Assistants       19.5%       15.4%       18.7%       5.0%         Special Payroll       21.2%       7.5%       6.3%       5.0%         5232 Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5233 Adjunct Faculty       21.2%       7.5%       6.3%       5.0%         5234 Faculty Overload       21.2%       7.5%       6.3%       5.0%         Student Payroll       5240 Student Labor       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%       0.0%
Special Payroll         5231 All Other Special Payroll       21.2%       7.5%       6.3%       5.0%         5232 Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5233 Adjunct Faculty       21.2%       7.5%       6.3%       5.0%         5234 Faculty Overload       21.2%       7.5%       6.3%       5.0%         Student Payroll         5240 Student Labor       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%
5231 All Other Special Payroll       21.2%       7.5%       6.3%       5.0%         5232 Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5233 Adjunct Faculty       21.2%       7.5%       6.3%       5.0%         5234 Faculty Overload       21.2%       7.5%       6.3%       5.0%         Student Payroll       21.2%       7.5%       6.3%       5.0%         Student Payroll       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%
5232 Special Payroll - Summer       21.2%       7.5%       6.3%       5.0%         5233 Adjunct Faculty       21.2%       7.5%       6.3%       5.0%         5234 Faculty Overload       21.2%       7.5%       6.3%       5.0%         Student Payroll       5240 Student Labor       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%
5233 Adjunct Faculty       21.2%       7.5%       6.3%       5.0%         5234 Faculty Overload       21.2%       7.5%       6.3%       5.0%         Student Payroll       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%
5234 Faculty Overload       21.2%       7.5%       6.3%       5.0%         Student Payroll       5240 Student Labor       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%
Student Payroll       5240 Student Labor       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%
5240 Student Labor       0.0%       1.9%       5.4%       5.0%         5245 Work Study Student Payroll       0.0%       0.0%       0.0%       0.0%
5245 Work Study Student Payroll 0.0% 0.0% 0.0% 0.0%
Other Percent Convices
Other reisonal services
5350 Lump Sum Payments 60.0% 28.7% 24.3% 5.0%
5360 Longevity Payments 60.0% 28.7% 24.3% 5.0%
5370 Overtime 60.0% 28.7% 24.3% 5.0%
5380 Shift Differential Pay 60.0% 28.7% 24.3% 5.0%
5390 Accrued Sick Leave at Retirement or Death 60.0% 28.7% 24.3% 5.0%
5310 Snow and Ice Differential 60.0% 28.7% 24.3% 5.0%
5320 Accrued Vacation at Term., Retirement, or Death 60.0% 28.7% 24.3% 5.0%
5340 Holiday Pay 60.0% 28.7% 24.3% 5.0%
5330 Allowances (Cell phone stipends, etc) 60.0% 28.7% 24.3% 5.0%