

**University of Connecticut (Storrs and Regional Campuses)**  
**University Programs and Sponsored Programs Fringe Benefit Cost Recovery Rates By Expenditure Object - FY25**

<u>Object Code Fringe Benefit Description</u>	<u>University Programs</u>	<u>Sponsored Programs</u>	<u>Federal Agriculture</u>	<u>Smith Lever</u>
Permanent and Continuing Regular Payroll				
5110 Classified	105.0%	28.7%	24.3%	5.0%
5111 Faculty	47.0%	28.7%	24.3%	5.0%
5112 Other Professional	71.0%	28.7%	24.3%	5.0%
Temporary Payroll				
5230 Durational/Temporary Employees	60.0%	28.7%	24.3%	5.0%
5260 Postdoctoral Research Associates	28.6%	28.7%	24.3%	5.0%
Graduate Assistants				
5250 Graduate Assistants	19.5%	15.4%	18.7%	5.0%
Special Payroll				
5231 All Other Special Payroll	21.2%	7.5%	6.3%	5.0%
5232 Special Payroll - Summer	21.2%	7.5%	6.3%	5.0%
5233 Adjunct Faculty	21.2%	7.5%	6.3%	5.0%
5234 Faculty Overload	21.2%	7.5%	6.3%	5.0%
Student Payroll				
5240 Student Labor	0.0%	1.9%	5.4%	5.0%
5245 Work Study Student Payroll	0.0%	0.0%	0.0%	0.0%
Other Personal Services				
5350 Lump Sum Payments	60.0%	28.7%	24.3%	5.0%
5360 Longevity Payments	60.0%	28.7%	24.3%	5.0%
5370 Overtime	60.0%	28.7%	24.3%	5.0%
5380 Shift Differential Pay	60.0%	28.7%	24.3%	5.0%
5390 Accrued Sick Leave at Retirement or Death	60.0%	28.7%	24.3%	5.0%
5310 Snow and Ice Differential	60.0%	28.7%	24.3%	5.0%
5320 Accrued Vacation at Term., Retirement, or Death	60.0%	28.7%	24.3%	5.0%
5340 Holiday Pay	60.0%	28.7%	24.3%	5.0%
5330 Allowances (Cell phone stipends, etc)	60.0%	28.7%	24.3%	5.0%