



December 10, 2014

TO: Members of the Board of Trustees

FROM: John M. Biancamano
Interim Executive Vice President for Administration and Chief Financial Officer

Mun Y. Choi
Provost and Executive Vice President for Academic Affairs

RE: Fiscal Year 2015, 2016 and 2017 HR/Payroll Implementation into Core-CT

RECOMMENDATION:

That the Board of Trustees approve the implementation of UConn Human Resources (HR) and Payroll functions into Core-CT in the total amount of \$13,220,000, including contingency.

BACKGROUND:

In accordance with CGS 10a-9b, UConn has agreed to utilize Core-CT to meet its HR and Payroll business functions. A Memorandum of Agreement was executed between UConn, the Office of the State Comptroller (OSC) and the Office of Policy and Management (OPM) which outlines several key points, including meeting UConn's HR and Payroll business requirements; meeting OPM's budgetary and financial reporting needs; project structure; project budget and funding; procurement of implementation services; and post-production support.

The project will enable UConn to decommission its aging and unsupported HR/Payroll legacy system which operates on the University's mainframe. The proposal is to implement into Core-CT utilizing the most current version of the Oracle HCM software. The estimated kickoff date is April 2015. The project consists of two parallel efforts: 1) implementation of HR/Payroll business functions into Core-CT, and 2) implementation of a data warehouse reporting solution at UConn. The total estimated cost of the project is \$25.72M, including contingency. OPM has agreed to provide funding in the amount of \$12.5M.

The project is sponsored by the Finance and Budget Division and has been fully reviewed by University Information Technology Services. It has also been reviewed by the Information Technology Functional Partners committee, comprised of multi-disciplined University departments. The project budget contemplates anticipated consulting, software and hardware needs, to be procured in accordance with State contracting requirements and University policies and procedures. The budget will be funded from UCONN 2000 Equipment, Library Collections & Telecommunications funds.

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