

Board of Trustees Budget Presentation September 28, 2011

### **Academic Priorities**

Undergraduate & graduate education

Research enterprise

Public engagement

Student life

Economic development

UCONN 🕸

Storrs &

Regional

Campuses

### **Faculty Statistics**

Storrs & Regional Campuses

	2005	2007	2009	2010	2011 Est.	Change
Tenure/Tenure Track	1,004	1,007	989	998	1,019	1.5%
In-Residence	88	109	118	139	126	43.2%
Other Non- Tenure Track	<u>159</u>	<u>178</u>	<u>179</u>	<u>167</u>	<u>187</u>	17.6%
Total Full-Time Faculty	<u>1,251</u>	<u>1,294</u>	<u>1,286</u>	<u>1,304</u>	<u>1,332</u>	6.5%
Student to Faculty Ratio	17.21	17.00	17.93	18.13	18.09	-5.1%
% of classes < 20 students	42%	44%	43%	44%	NA	2.0%
% of classes > 50 students	16%	15%	18%	17%	NA	-1.0%

~ 43 successful new-to-UConn tenure/tenure track searches for Fall 2011



# Undergraduate & Graduate Education

- Maintenance of Honors Program
- Promotion of Global Programs
- Evaluation of academic programs, centers & institutes through periodic reviews
- Appointment of Dean of Graduate School & Vice Provost for Graduate Education
- Continue progress towards goals of Academic Plan
- Construction & renovation of educational facilities



### **Research Enterprise**

- External funding increased 46% from FY07 (\$93.1M) to FY11 (\$135.9M)
- Eminent Faculty Program Center for Clean Energy Engineering
- Stem Cell Institute
- Center for Health, Intervention and Prevention (CHIP)
- Human Rights



# Public Engagement

- Recognized by the Carnegie Foundation with its prestigious "Community Engagement" classification
- Accepted the invitation to join The Research University Civic Engagement Network (TRUCEN)
- Completed the first ever strategic plan for Public Engagement at the University
- Office of Service Learning initiatives
  - 4,356 students enrolled in 239 service-learning courses taught by 121 faculty



### **Student Life**

- Continued renovation of facilities
  - Living & Learning Communities
- Residence halls operating at beyond capacity levels
  - 73% of Storrs undergraduates live in campus housing
  - Increased summer occupancy 73% in one year
- Increased support of student counseling & mental health services
- Successful alternative spring break options



### **Economic Development**

Hiring Economic Development Vice President

- Innovation Partnership Building (UConn Technology Park)
- Bioscience Connecticut
- Financial Accelerator
- Center for Land use Education & Research
- Connecticut Center for Economic Analysis
- Technology Commercialization



### **UCHC Goals**

Achieve financial stability

- Secure long term future of John Dempsey and Health Center
- Improve clinical performance and finances
- Strengthen the research enterprise
- Improve the educational enterprise



Health

Center

### **Financial Stability**

Sustain levels of state operating support

- Renegotiate commercial insurer contracts
- Institute "academic tax" to regional teaching affiliated hospitals
- Conversion to hospital based practice clinics
- Convert psychiatry beds to flexible med/surg beds
- Rigorous review of budget expenses



Health

Center

### Long Term Future

#### Health Center

### Bioscience Connecticut Initiative

- Grow faculty
- Double research productivity
- Commercialize research
- Increase medical & dental class enrollment by 30%
- Construct new and renovate existing UCHC facilities
- Strengthen UCHC financial performance
- Collaborate with the region's health care providers to improve access



### **Clinical Enterprise**

Health Center

- Develop new clinical strategic plan
- Establish detailed performance improvement program
- Reorganize JACHO accreditation visit in conjunction with new quality initiative programs
- Develop quality metrics in all clinical areas
  - Assists with culture changes
  - Enhances quality
  - Improves reliability of care
  - Addresses patient satisfaction



### **Research Enterprise**

Health Center

 External funding increased 46% from FY01 (\$69.1M) to FY11 (\$101.1M)

- 400 Farmington Avenue-incubator space is full
- Connecticut Institute for Clinical and Translational Science (CICATS)
  - Establishment of Core Interest Groups (Biostatistics and Bioinformatics)
- Implemented research strategic plan



### **Educational Enterprise**

- LCME accreditation visit
  - 14 citations noted: on target to have all substantially addressed or corrected by November 2011

Health

Center

- Student facts & figures over the last 10 years (fall 2001-2011):
  - Medicine applications have increased by 66%
  - Dental Medicine applications have increased by 36%
  - Medicine1st time taker passing rates on step 2 National Exams have averaged 98% (national average is 97%)
  - Dental Medicine 1st time taker passing rates on National Exams have averaged 99% (national average is 91%)
- Approximately 35% of School of Medicine graduates practice in the state while 47% of School of Dental Medicine graduates practice in the state

# FY11 Highlights

- Storrs & Regionals
  - Flat State funding & \$15M fund sweep to the State
  - Faculty & staff concessions
  - Limited hiring faculty hires for strategic priorities
  - Support for academic enrichment
  - Increases in financial aid
  - Equipment & plant renewal program
- Health Center
  - Increased State funding
  - Faculty & staff concessions
  - Limited hiring clinical and research faculty
  - Support for signature programs in cancer, cardiology & musculoskeletal medicine
  - Value Analysis & Revenue Enhancement teams



All Campuses

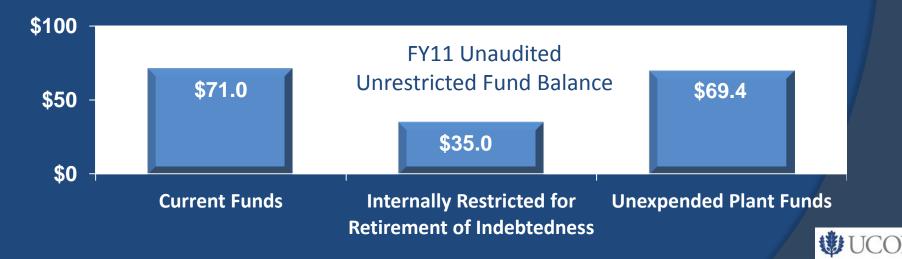
### FY11 Budget & Actual (SM)

	Budget	Actual Unaudited	Variance	
Revenues				
State Support: 32.1% , 31.1% Tuition & Fees: 32.0% , 31.9% Other: 35.9%, 36.8%	\$1,033.5	\$1,058.2	\$24.7	
Expenses	1 0 2 2 5	1 0 1 1 5	0.0	
Personal Services & FB: 60.0%, 59.1% Other: 40.0%, 40.9%	1,032.5	1,041.5	9.0	
State Fund Sweep	<u>15.0</u>	<u>15.0</u>	<u>0.0</u>	
Net Gain (Loss)	(\$14.0)	\$1.7	\$15.7	



### **Importance of Fund Balances**

- Adequate levels of fund balances are required:
  - For cash flow purposes to operate schools and colleges (current level = 29 days; BOT policy dictates 90 days)
  - To maintain minimum levels of renewal and replacement funds and preserve high debt ratings
  - To address life safety, code compliance and corrections and the renewal and replacement of residential life facilities not sufficiently funded through state-supported capital programs
  - For emergency financial aid for students experiencing economic hardship in these difficult times



### FY11 Budget & Actual (SM)

	Budget	Actual Unaudited	Variance
Revenues			
State Support: 22.9% , 23.5% Net Patient Care: 42.6% , 43.0% Other: 34.5%, 33.5%	\$788.1	\$780.4	(\$7.7)
Expenses	700 4	770 4	(11 7)
Personal Services & FB: 55.3%, 55.6% Other: 44.7%, 44.4%	<u>788.1</u>	<u>776.4</u>	<u>(11.7)</u>
Net Gain	\$0.0	\$4.0	\$4.0



### FY12 Budget Plan

#### Revenues

- Minimal tuition & fee increases
- Less state support
- Expanded summer session
- Utilization of more alternative revenue sourcesprivate/grants/fund balances

### Expenditures

- 27<sup>th</sup> payroll
- Increased financial aid
- No wage increases (except for 2 months for UCPEA)
- Deficit reduction plan

 Focus on setting a foundation that enables University to protect academics as much as possible

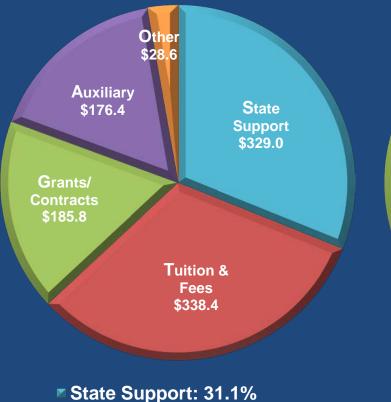
Storrs & Regional Campuses

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### Revenues (\$M)

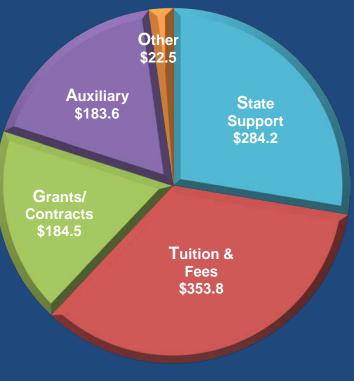
#### Storrs & Regional Campuses

FY11 Actual: \$1,058.2



- Tuition & Fees: 32.0%
- Grants & Contracts: 17.5%
- Auxiliaries: 16.7%
- **Other: 2.7%**

FY12 Budget: \$1,028.6



State Support: 27.6%
Tuition & Fees: 34.4%
Grants & Contracts: 17.9%
Auxiliaries: 17.9%
Other: 2.2%

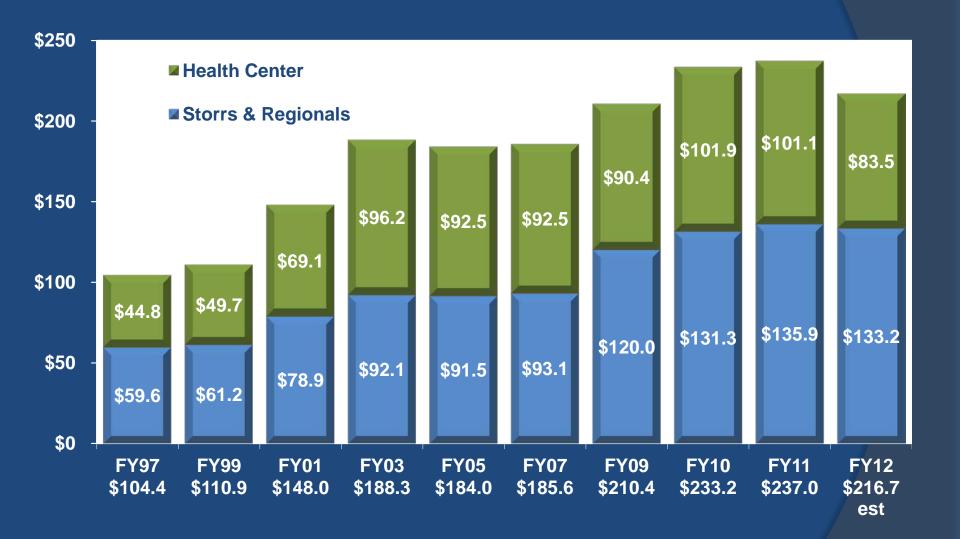


# FY 12 State Appropriation (\$м)

Appropriation Request	\$254.0
Governor's Recommended	\$229.2
Approved Appropriation (HB 6380)	\$225.4
Actual Allotment	\$207.7
Actual vs Request	(\$46.3) or -18%



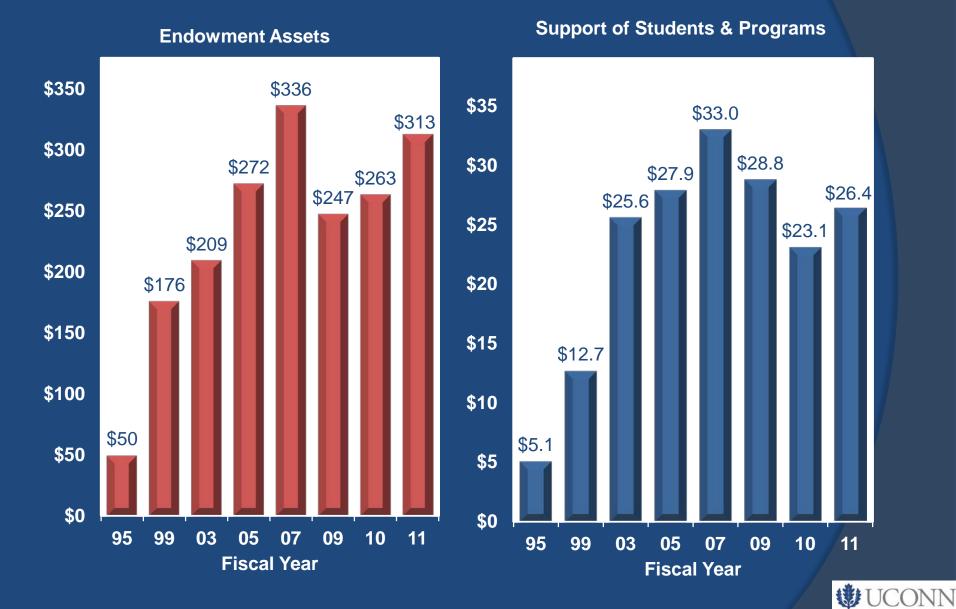
### External Research Awards (\$M) All Campuses





### UConn Foundation (\$M)

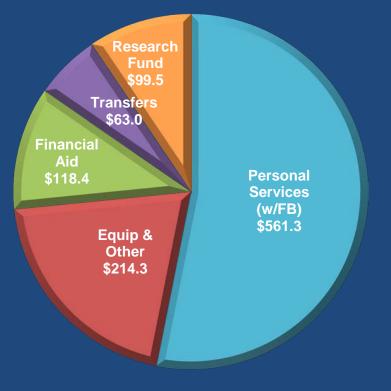
All Campuses



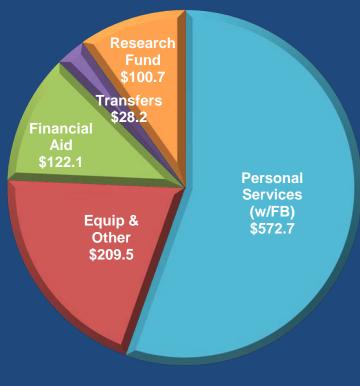
### Expenditures (SM)

#### Storrs & Regional Campuses

#### FY11 Actual: \$1,056.5



FY12 Budget: \$1,033.2



- Personal Services (w/FB): 53.1%
- Equipment & Other: 20.3%
- Financial Aid: 11.2%
- Transfers: 6.0%
- Research Fund: 9.4%

- Personal Services (w/FB): 55.4%
- Equipment & Other: 20.3%
- Financial Aid: 11.8%
- Transfers: 2.7%
- Research Fund: 9.8%



### Financial Aid (\$M)

Tuition Funded	FY10	<b>FY11</b> Unaudited	FY12 Budget	FY10-FY12 % Change
Need-Based Grants	\$36.3	\$40.8	\$47.9	32.0%
Work Study/Student Labor	5.7	6.1	6.1	7.0%
Scholarships	18.4	20.7	23.1	25.5%
Tuition Waivers	<u>45.2</u>	<u>46.9</u>	<u>48.0</u>	6.2%
Total Tuition Funded	\$105.6	\$114.5	\$125.1	18.5%
Total Tuition Funded as a % of Gross Tuition Revenue	38.9%	39.1%	41.1%	
Tuition Funded Need-Based Aid as a % of Net Tuition Revenue (DHE Policy =15%)	17.6%	18.1%	20.2%	
Total Financial Aid-all sources	\$343.2	\$372.4	\$384.1	11.9%



### **Financial Aid**

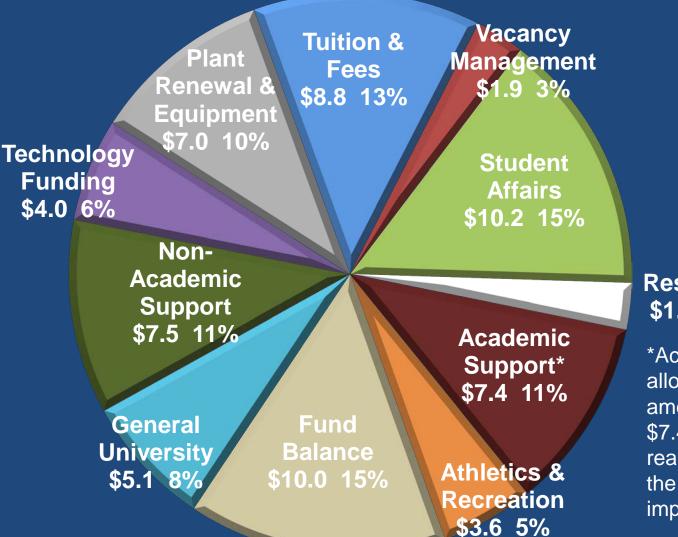
Storrs & Regional Campuses

### Continued commitment to funding financial aid:

- UConn offers the neediest in-state students an aid package that meets their direct costs (tuition, fees, room & board)
- In FY11, these packages included a \$5,550 Federal Pell Grant, \$8,900 in State & institutional grants, and \$5,500 in student loans
- In the past 5 years, the percentage of Federal Pell Grant recipients has increased from 14% of undergraduate enrollment in FY06 to 23% in FY11
- Approximately 15,000 students received financial aid packages in FY11



### **Actions to Reduce Deficit**



Storrs & Regional Campuses

Research \$1.8 3%

\*Academic Support was allocated a cut in the amount of \$18.9M. \$7.4M of this cut was realized in FY12 and the balance will be fully implemented in FY13.



Storrs & Regional Campuses

Fund Balance - \$10.0M or 15% of Plan

- Reduced the transfers for annual debt payments
- Funding these payments through existing fund balance will bring the coverage ratio to 1.25
- General University \$5.1M or 8% or Plan
  - No longevity payment in October
  - Collective Bargaining Increase (CBI) savings
  - Removal of inflationary increase for library acquisitions
  - Contract negotiation enhancements
  - Shifting of partially self-supporting areas off of University supported funds emphasizes the need to become self-sufficient



Storrs & Regional Campuses

- Technology Funding \$4.0M or 6% of Plan
  - Removed funding for Kuali Financial System from University supported budget
  - This funding will be provided via the UCONN 2000 equipment line and will reduce the availability of funds for other equipment purchases

Plant Renewal & Equipment - \$7.0M or 10% of Plan

- Removed funding from University supported budget for building renovations and equipment purchases
- Increases demand for limited UCONN 2000 funds
- Vacancy Management \$1.9M or 3% of Plan
  - Further delays the refill of vacant positions
  - Potential to increase workload of existing employees.



- Non-Academic Support \$7.5M or 11% of Plan
  - Reduced University support of all areas including President, CFO, COO and HR & Payroll
    - Limited refill of vacant positions
    - Procurement savings (McKinsey)
    - Facilities efficiencies (McKinsey)
    - Collective Bargaining Increase (CBI) savings
  - Reduced funding results in potential increase in workload and may limit the ability of areas to successfully complete all of their assigned responsibilities



- Athletics & Recreation \$3.6M or 5% of Plan
  - Shifting of University supported activities to private funds
  - Increased emphasis on private fundraising as a primary source of support for the Division
  - Collective Bargaining Increase (CBI) savings
  - Procurement savings (McKinsey)
- Research \$1.8M or 3% of Plan
  - Procurement savings (McKinsey)
  - Collective Bargaining Increase (CBI) savings
  - Central recovery of research indirects
  - Reduction will impact the amount of funds available for investment in Research initiatives



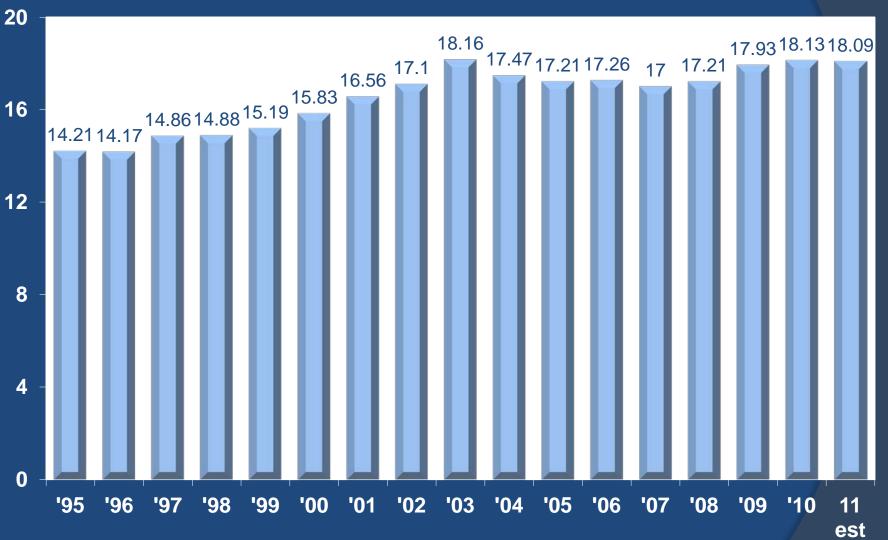
- Student Affairs \$10.2M or 15% of Plan
  - Procurement savings (McKinsey)
  - Collective Bargaining Increase (CBI) savings
  - Instituted an auxiliary overhead rate to recover central administrative costs
  - Reduction of student affairs funding results in less facility renewal and replacement support to keep infrastructure in sound operating condition



- Academic Support \$7.4M or 11% of Plan
  - While reducing academic support was a last resort, it was unavoidable and students will be impacted
    - Limited refill of vacant positions
    - Procurement savings (McKinsey)
    - Collective Bargaining Increase (CBI) savings
  - This reduction may result in less faculty, fewer graduate assistants, larger classes, and a higher student faculty ratio
  - Academic Support was allocated a cut in the amount of \$18.9M: \$7.4M of this cut was realized in FY12 and the balance will be fully implemented in FY13



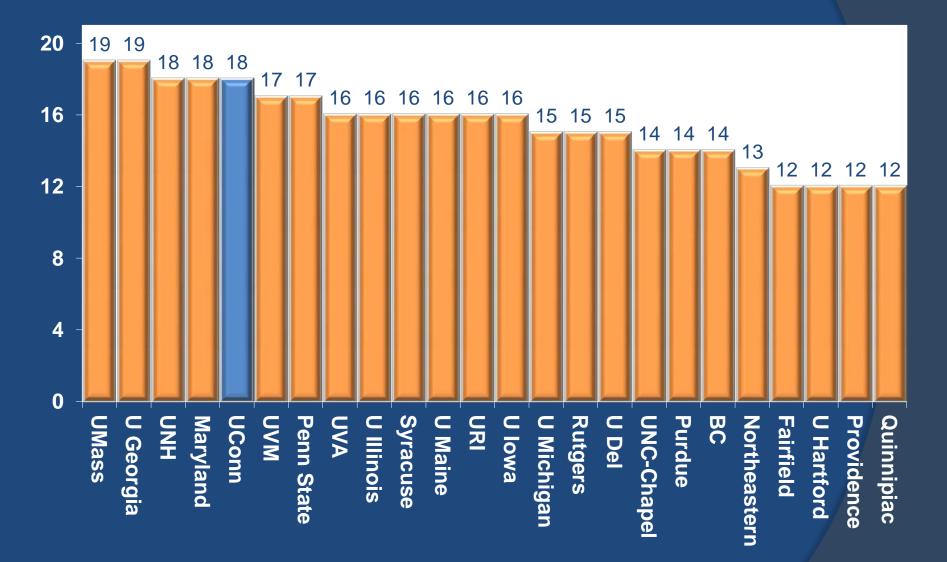
### **Student Faculty Ratio**





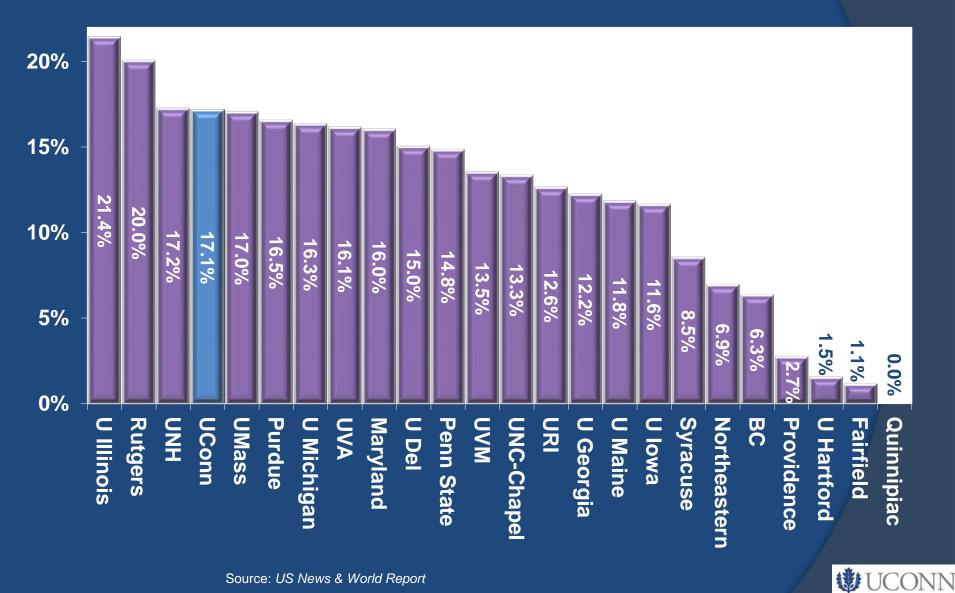
Fall

### **FY11 Student Faculty Ratio**



**UCONN** 

### FY11 Classes with 50 or more Students



### **Deficit Reduction Plan**

- Tuition & Mandatory Fees \$8.8M or 13% of Plan
  - 2.5% increase in rates approved in March
  - Student impact:
    - In-state undergraduate cost = \$254/year
    - Out-of-state undergraduate cost = \$686/year
  - Increased commitment to financial aid continues to offset any increases in cost
  - UConn cost of attendance is considered very affordable as compared to our peers



### FY12 Approved Increases for Undergraduate Students

Storrs Campuses

In-State Undergrad	Amount	Percentage	Increment
Tuition	\$8,256	2.38%	\$192
IMF	440	3.29%	14
Other Fees	1,974	2.49%	48
Room - Double	5,918	2.49%	144
Board - Value Plan	4,898	2.51%	120
Total	\$21,486	2.47%	\$518

Out-of-State Undergrad	Amount	Percentage	Increment
Tuition	\$25,152	2.54%	\$624
IMF	440	3.29%	14
Other Fees	1,974	2.49%	48
Room - Double	5,918	2.49%	144
Board - Value Plan	4,898	2.51%	120
Total	\$38,382	2.54%	\$950



### FY12 Approved Increases for Graduate Students

Storrs Campuses

In-State Graduate	Amount	Percentage	Increment
Tuition	\$10,224	2.53%	\$252
IMF	440	3.29%	14
Other Fees	1,466	2.52%	36
Room	6,972	2.50%	170
Board - Value Plan	4,898	2.51%	120
Total	\$24,000	2.53%	\$592

Out-of-State Graduate	Amount	Percentage	Increment
Tuition	\$26,532	2.50%	\$648
IMF	440	3.29%	14
Other Fees	1,466	2.52%	36
Room	6,972	2.50%	170
Board -Value Plan	4,898	2.51%	120
Total	\$40,308	2.51%	\$988

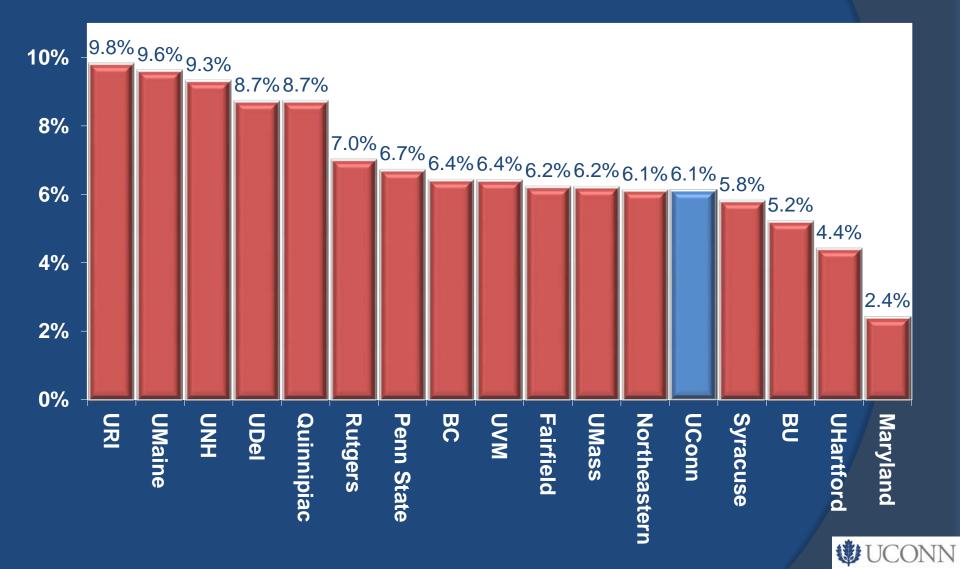


### **Tuition & Fee History**

In-State Undergraduate	Tuition & Fees		Tuition, Fees, Room & Board	
FY 2005	\$7,490	9.95%	\$14,894	8.72%
FY 2006	\$7,912	5.63%	\$15,616	4.85%
FY 2007	\$8,362	5.69%	\$16,628	6.48%
FY 2008	\$8,852	5.86%	\$17,702	6.46%
FY 2009	\$9,338	5.49%	\$18,842	6.44%
FY 2010	\$9,886	5.87%	\$20,006	6.18%
FY 2011	\$10,416	5.36%	\$21,198	5.96%
FY 2012	\$10,670	2.44%	\$21,720	2.46%



#### In-State Undergrad Tuition & Fees FY05-FY12 Average Increase

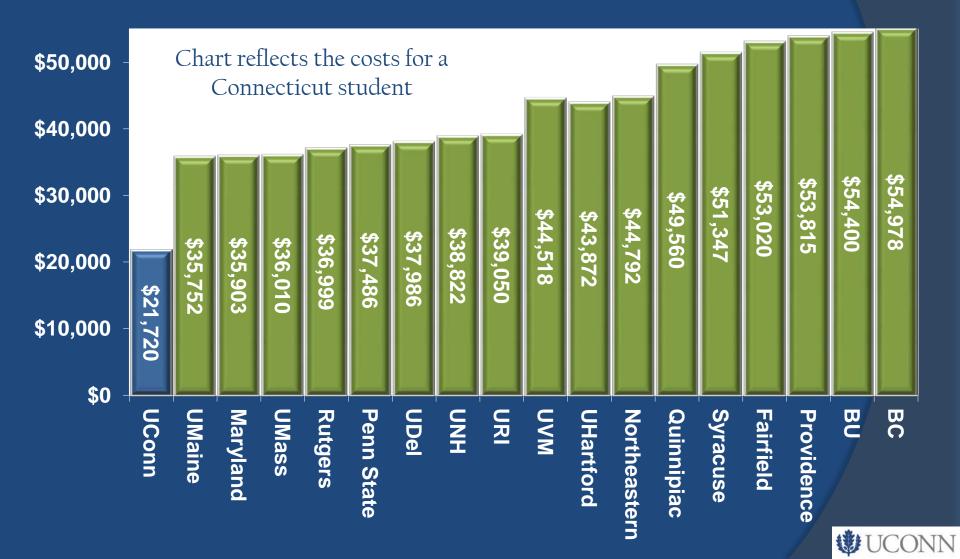


#### UConn's Affordability FY12 Tuition & Mandatory Fees

<u>Private Schools</u>	<u>In &amp; Out</u> of State	Public Schools	<u>In</u> <u>State</u>	<u>Out of</u> <u>State</u>
Boston College	\$42,654	Penn State	\$15,984	\$28,066
Providence	\$41,675	Univ New Hampshire	\$15,250	\$28,570
Boston Univ	\$41,420	Univ Vermont	\$14,782	\$34,422
Fairfield	\$40,810	Univ Massachusetts	\$12,912	\$25,700
Northeastern	\$38,602	Rutgers	\$12,755	\$25,417
Syracuse	\$37,667	Univ Rhode Island	\$11,366	\$27,454
Quinnipiac	\$36,130	Univ Delaware	\$11,192	\$27,462
Univ Hartford	\$30,754	Univ Connecticut	\$10,670	\$27,566
		Univ Maine	\$10,588	\$26,308
		Univ Maryland	\$8,655	\$26,026



#### UConn's Affordability FY12 Tuition, Fees, Room & Board



## FY12 Budget Plan

- Decrease in State support
- 5% increase in tuition & fees
- Higher clinical revenues due to volume & rate movement of dermatology to hospital provider based
- More research activity
- Two months of bargaining unit increases due to SEBAC
- Medical supplies increase due to DaVinci instrumentation
- Nursing education and magnet status expenses
- Clinical faculty recruitment in Urology, Musculoskeletal, Dermatology & Cancer Center

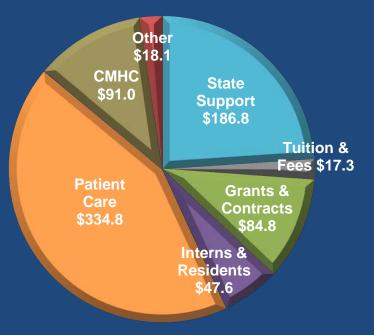
Health Center



#### Revenues (\$M)

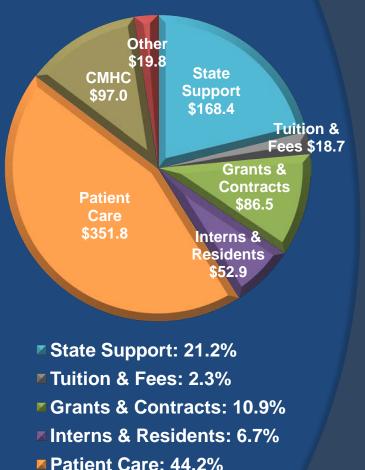
#### Health Center

#### FY11 Actual: \$780.4



State Support: 23.9%
Tuition & Fees: 2.2%
Grants & Contracts: 10.9%
Interns & Residents: 6.1%
Patient Care: 42.9%
CMHC: 11.7%
Other: 2.3%

FY12 Budget: \$795.1



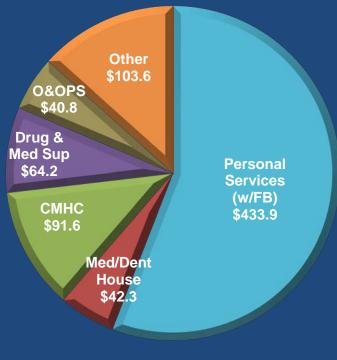
- **CMHC: 12.2%**
- Other: 2.5%



## Expenditures (SM)

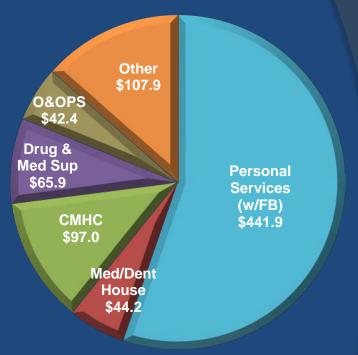
#### Health Center

#### FY11 Actual: \$776.4



- Personal Services (w/FB): 55.9%
- Med/Dent House: 5.4%
- **CMHC:** 11.8%
- Drug & Med Sup: 8.3%
- O&OPS: 5.3%
- **Other: 13.3%**

#### FY12 Budget: \$799.3



- Personal Services (w/FB): 55.3%
- Med/Dent House: 5.5%
- **CMHC: 12.1%**
- Drug & Med Sup: 8.3%
- **O&OPS: 5.3%**
- **Other: 13.5%**



#### Actions to Reduce Deficit (\$M)

**Tuition &** 

Health Center

Fees \$0.25 1% Foundation Drugs/Med Income Supply **\$0.25** 1% \$1.15 7% Salary and Insurance Fringe \$1.80 11% **Benefits** Other \$10.50 62% Expenses Other \$0.30 2% Income (NICU) **51.90** 11% Purchased **Services** \$0.79 5%



## **Deficit Reduction Plan**

Health Center

- Tuition & Fees \$0.25M or 1% of Plan
  - Increase in revenue due to SODM increasing student size by 5 students
- Drugs & Medical Supplies \$1.15M or 7% of Plan
  - Reduction in expenses due to 340b pricing for Drugs and a reduction in cost for Surgical devices & implants (no impact to services)
- Foundation Income \$0.25M or 1% of Plan
  - Increase use of Foundation funds to cover costs previously supported by General Funds
- Insurance \$1.80M or 11% of Plan
  - Decrease in Malpractice expenses and student insurance (less students participating in insurance plan)



#### **Deficit Reduction Plan**

Health Center

- Other Expenses \$0.30M or 2% of Plan
  - Slight reduction in other expenses
- Other Income \$1.90M or 11% of Plan
  NICU contract with CCMC net effect
- Purchased services \$0.79M or 5% of Plan
   JDH elimination of various outside contracts and
  - UMG reduction in contract for Patient Keeper
- Salary and Fringe Benefits \$10.50M or 62% of Plan
  - Net effect of two months of Union increases (due to SEBAC), savings on estimated Fringe Benefit costs and freeze on various vacant positions



# Questions ?



## **Student Facts & Figures**

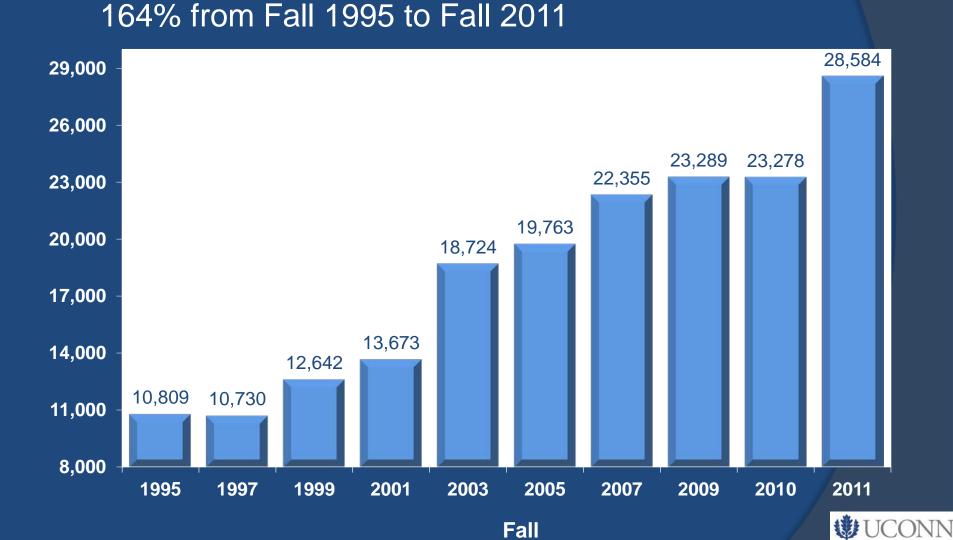
- Fall 2011 compared to fall 1995:
  - Freshman Applications at all campuses increased 164% (10,809 to 28,584)
  - SAT scores increased 103 points at Storrs (1113 to 1216)
  - 1,403 valedictorians and salutatorians enrolled at all campuses since 1995
  - Freshman enrollment at Storrs increased 65% (2,021 to 3,327)
  - Minority freshman enrollment at Storrs increased 171% (308 or 15% to 835 or 25%)
  - Undergraduate enrollment at all campuses increased 53% (14,667 to 22,472)
  - Students housed at Storrs increased 82% (6,957 to 12,661)



# **Student Facts & Figures**

- Fall 2010 freshman retention is 92% at Storrs and ranks 13th among public research universities
- Minority freshman retention is 92% at Storrs
- Fall 2004 average time to graduate of 4.2 years at Storrs ranks 3rd among public research universities
- Fall 2006 4-year graduation rate is 67% at Storrs and ranks among the top 10 public research universities
- Fall 2004 6-year graduation rate is 81% at Storrs
- Undergraduate degrees at all campuses increased 62% since fall 1995 (2,951 to 4,776)
- Graduate/Professional degrees at all campuses increased 29% since fall 1995 (1,757 to 2,270)





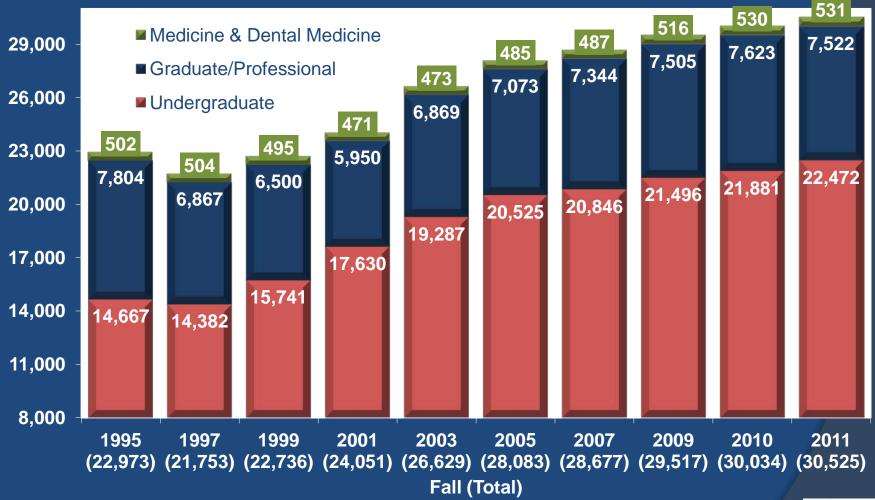
## **Freshman Application Trends**

Applications at all campuses have increased

### **Total Student Enrollment**

All Campuses

#### Undergraduate enrollment has increased 53% from 1995 to 2011

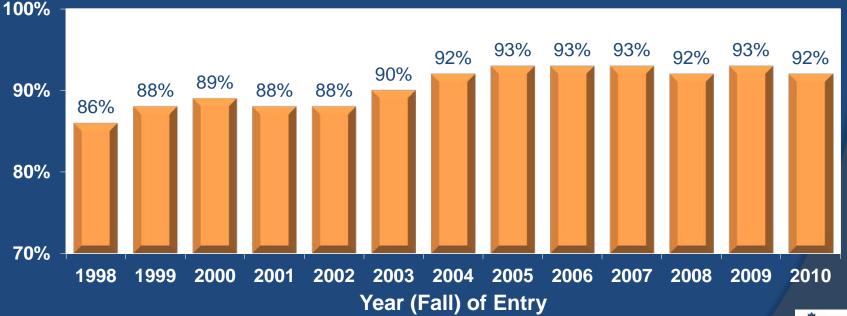




## **Freshmen Retention Trend**

Storrs Campus

- Fall 2010 rate ranks 13th among the 58 Public Research Peer Universities
- Fall 2009 freshman retention rate is substantially higher than the 82% average for 383 colleges & universities in the national Consortium for Student Retention Data Exchange

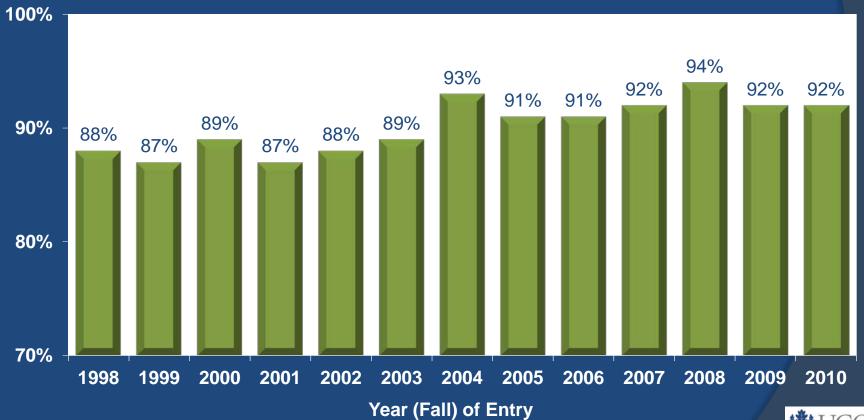




#### Minority Freshmen Retention Trend

 Fall 2009 minority freshman retention rate is also substantially higher than the national 80% average (CSRDE) Storrs

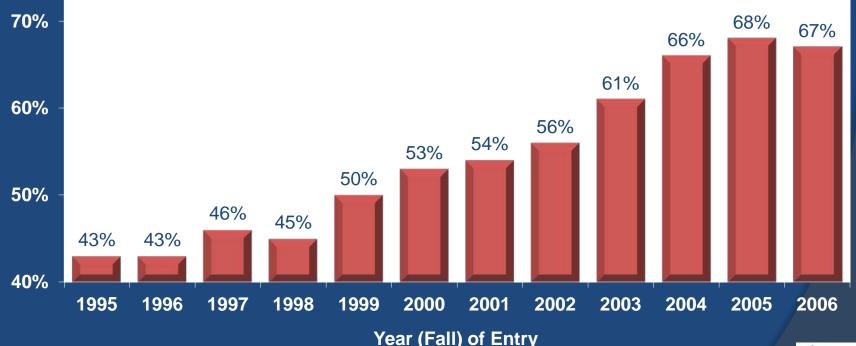
Campus



### **4-Year Graduation Trend**

Storrs Campus

- UConn's ranking among the 58 Public Research Peer Universities:
  - Fall 2004 4-year graduation rate of 66% ranks 7th
  - Fall 2004 average time to graduate of 4.2 years ranks 3rd





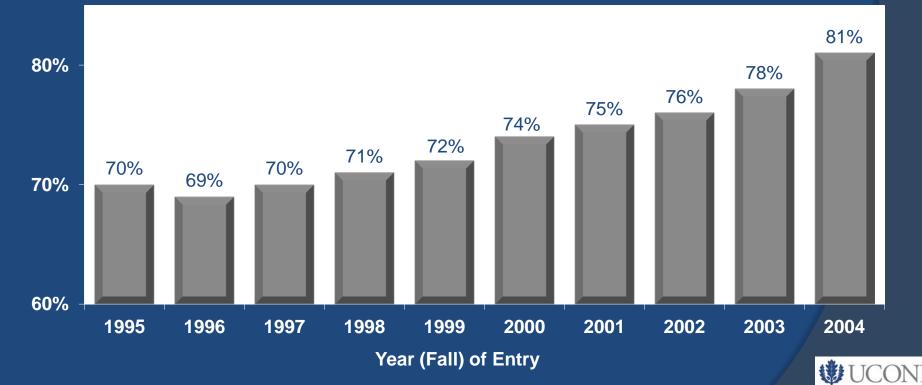
### **6-Year Graduation Trend**

- UConn's ranking among the 58 Public Research Peer Universities:
- Fall 2004 6-year graduation rate of 81% ranks 15th

Storrs

Campus

Fall 2004 6-year minority graduation rate of 72% ranks 22nd

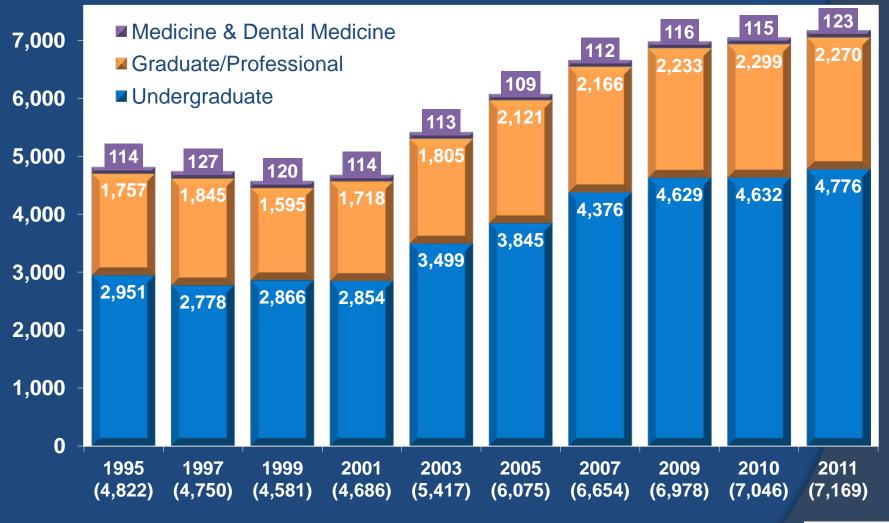


## Degrees Awarded

#### All Campuses

UCONN

#### Undergraduate degrees have increased 62% since 1995



FY (Total)