

University of Connecticut (Storrs and Regional Campuses)
Fringe Benefit Rates By Object Code - FY26

NOTE: The lower University Programs fringe rates were offset by a transfer out equal to the reduction in rates at the beginning of the year. As a result, the overall cost to each department remains roughly the same as it would have been under last year's higher rates, since the University did not recognize any net savings.

<u>Object Code Fringe Benefit Description</u>	<u>University Programs</u>	<u>Sponsored Programs*</u>	<u>Smith Lever</u>
Permanent and Continuing Regular Payroll			
5110 Classified	31.2%	27.8%	5.0%
5111 Faculty	31.2%	27.8%	5.0%
5112 Other Professional	31.2%	27.8%	5.0%
Temporary Payroll			
5230 Durational/Temporary Employees	31.2%	27.8%	5.0%
5260 Postdoctoral Research Associates	27.8%	27.8%	5.0%
Graduate Assistants			
5250 Graduate Assistants	19.5%	14.9%	5.0%
Special Payroll			
5231 All Other Special Payroll	7.3%	6.6%	5.0%
5232 Special Payroll - Summer	7.3%	6.6%	5.0%
5233 Adjunct Faculty	7.3%	6.6%	5.0%
5234 Faculty Overload	7.3%	6.6%	5.0%
Student Payroll			
5240 Student Labor	0.0%	0.9%	5.0%
5245 Work Study Student Payroll	0.0%	0.0%	0.0%
Other Personal Services			
5350 Lump Sum Payments	31.2%	27.8%	5.0%
5360 Longevity Payments	31.2%	27.8%	5.0%
5370 Overtime	31.2%	27.8%	5.0%
5380 Shift Differential Pay	31.2%	27.8%	5.0%
5390 Accrued Sick Leave at Retirement or Death	31.2%	27.8%	5.0%
5310 Snow and Ice Differential	31.2%	27.8%	5.0%
5320 Accrued Vacation at Term., Retirement, or Death	31.2%	27.8%	5.0%
5340 Holiday Pay	31.2%	27.8%	5.0%
5330 Allowances (Cell phone stipends, etc)	31.2%	27.8%	5.0%

* Sponsored Programs rates submitted for approval by DHHS. Starting FY26, the Sponsored rates include the Federal Ag programs.